

LEGEND ✓ = lawful decision, good practice ✓ = lawful decision, poor practice X = possible unlawful/breach of Act decision/ possible breach of contract decision				
	NO DISCRETION IN DECISION MAKING ↓	OTHER ↙LAWS/RULES↘	WITH DISCRETION IN DECISION MAKING ↓	
		↑ MAKES LAW BASED ON POLICY		
		↑ PARLIAMENT ↓		
	NO DISCRETION IN DECISION MAKING ↓	LOCAL GOVERNMENT ACT 1995 ← → (as amended time to time) ↓	WITH DISCRETION IN DECISION MAKING ↓	
		COUNCIL MAKES POLICY FOR LAW MAKING & TO GUIDE DISCRETIONARY DECISION MAKING↘		
PENALTIES VARY • APOLOGIES • TRAINING • BREACH OF CONTRACT CONSEQUENCES • SUSPENSION • TERMINATION • OFFENCES • FINES • IMPRISONMENT	NO DISCRETION IN DECISION MAKING	↓ COUNCIL IS DECISION MAKER ← → ↓	POLICY GUIDES DISCRETIONARY DECISION MAKING	PENALTIES VARY • APOLOGIES • TRAINING • BREACH OF CONTRACT CONSEQUENCES • SUSPENSION • TERMINATION • OFFENCES • FINES • IMPRISONMENT
		COUNCIL IS DECISION MAKER		

		→	DECISION PAYS DUE REGARD TO AND FOLLOWS POLICY ✓	
		→	DECISION DEPARTS FROM POLICY BUT GIVES GOOD REASONS ✓	
		→	DECISION DEPARTS FROM POLICY AND DOES NOT GIVE REASONS ✓/✗	
		→	DECISION WHERE POLICY TREATED AS BINDING ON COUNCIL ✗	
CEO REPORTING TO COUNCIL ↓	CEO REPORTING TO COUNCIL ↓	COUNCIL IS DECISION MAKER ↔	CEO EXERCISING DELEGATED AUTHORITY ↓	CEO EXERCISING DELEGATED AUTHORITY ↓
CEO REPORTS TO COUNCIL ARE REQUIRED TO REPORT CEO RECOMMENDATION AGAINST ALL APPLICABLE LAW & POLICIES →	CEO REPORTS ON ALL APPLICABLE LAWS & POLICIES TO COUNCIL SO COUNCIL AWARE OF ALL INFORMATION NECESSARY TO MAKING A DISCRETIONARY DECISION ✓ →	COUNCIL IS DECISION MAKER →	COUNCIL DELEGATES DECISION MAKING TO CEO WITH NO PROHIBITION AGAINST DEPARTURE FROM COUNCIL POLICY ✓ →	CEO MAKES DELEGATED DECISION IN BREACH OF COUNCIL POLICY ✓
CEO REPORTS TO COUNCIL ARE REQUIRED TO REPORT CEO RECOMMENDATION AGAINST ALL	CEO DOES NOT REPORT RELEVANT LAWS OR POLICIES TO COUNCIL ✗ → , COUNCIL IN A	COUNCIL IS DECISION MAKER →	COUNCIL DELEGATES DECISION MAKING TO CEO WITH DELEGATION CONDITION	CEO MAKES DELEGATED DECISION IN COMPLIANCE WITH COUNCIL POLICY ✓

APPLICABLE LAWS & POLICIES→	VACUUM WHEN MAKING DISCRETIONARY DECISION√		CANNOT DEPART FROM COUNCIL POLICY√→	CEO MAKES DELEGATED DECISION IN BREACH OF COUNCIL POLICY×
CEO REPORTS TO COUNCIL ARE NOT REQUIRED TO REPORT CEO RECOMMENDATION AGAINST ALL APPLICABLE POLICIES→	CEO DOES NOT REPORT RELEVANT POLICIES TO COUNCIL√→↓ COUNCIL IN A POLICY VACUUM WHEN MAKING DISCRETIONARY DECISION	COUNCIL IS DECISION MAKER		
CEO REPORTS TO COUNCIL→	CEO NOT REQUIRED TO REPORT RELEVANT POLICIES TO COUNCIL√→ COUNCIL IN A POLICY VACUUM WHEN MAKING DISCRETIONARY DECISION	COUNCIL IS DECISION MAKER		
LEGEND √ = lawful decision, good practice √ = lawful decision, poor practice X = possible unlawful/breach of Act decision/ possible breach of contract decision				